



AEPC  
Annual  
Course  
Calendar

2009

For all AEPC member states.

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# **Contributions of the Belgian Police College**

# Absenteeism

## Objectives

- To get a good notion of the « absenteeism » concept, its causes and consequences
- To know the methodology to make an action plan in the field of absenteeism
- To know the basic and essential conditions to lead efficient discussions on absenteeism
- To lead discussions on absenteeism in a motivating and problem-solving way

## Contents

- Causes, consequences and types of absenteeism
- motivation, discipline, deontology, stress, ...
- National action plan in the field of absenteeism
- Definition of the discussion about absenteeism
- Role plays
- Drafting an action plan following a defined methodology

## Target group

Senior Police Officers and equivalent functions

## Language

French, Dutch

## Duration

16h (2 days)

## Date

10 + 17 February  
10 + 12 March  
14 + 18 December

## Place

Belgian Police College  
Avenue de la Force Aérienne, 10  
1040 Brussels

## Information and registration

*Gaëlle Bistiaux :*  
*Tel : +32 (0)2/642 70 05*  
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## Common Curriculum Europol

### Objectives

Common Curriculum are training sessions developed within CEPOL by a group of international experts on various police topics. They are meant to be implemented in every EU countries, thus allowing the harmonisation of police training in Europe.

In the framework of the reinforcement of international police cooperation, the « Common Curriculum Europol » training is aimed at developing, improving and updating the skills of the participants to optimise their collaboration with Europol.

### Contents

- Foundation, structure and channels of international police cooperation
- EUROPOL : creation and members' status within the organisation; structure bodies and functioning ; object, mandate and purpose ; tools, services and specificities
- Intelligence Led Enforcement and Information Flow
- Links between EUROPOL and the Belgian integrated police: contact points, procedures, ...
- Case studies

### Target group

Senior Police Officers

### Language

Various sessions in French, Dutch, English

### Duration

Participants can attend:

Either the first part of the training (3.5 days): theoretical presentation of Europol

Either the second part of the training (1.5 day): case studies

Either both parts of the training (5 days)

Participants wishing to attend the second part of the training only must have proven professional experience with Europol.

### Date

12th to 16th October

### Place

Belgian Police College  
Avenue de la Force Aérienne, 10  
1040 Brussels

### Information and registration

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Tel : +32 (0)2/642 70 05  
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## Basic communication skills

### Objectives

- Implement basic communication principles
- Evaluate one's own communication within an entity
- Implement the basic communication skills required for nearly all aspects of the Human Resources Management (leadership, motivation, ...)
- Put into practice the steps to follow to make a communication action plan within one's service

### Contents

- Internal/external communication ; formal/informal communication
- Communication scheme, systematic approach of the communication, traps in communication
- Verbal/non verbal communication, active listening, meta-communication, emotional intelligence
- Analyse of a real situation when a communication action plan has been implemented

### Target group

Senior Police Officers and equivalent functions

### Languages

French, Dutch

### Duration

3 days

### Date

Tbc

### Place

Belgian Police College  
Avenue de la Force Aérienne, 10  
1040 Brussels

### Information and registration

*Gaëlle Bistiaux :*  
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## Management of operations in the judicial field

### Objectives

- To understand the structure of operational analysis in the framework of judicial police
- To understand the structure of an operational command
- To understand the structure of an operational briefing
- To be able to realise an analysis with the eye on the solving of a judicial operational problem of medium complexity
- To be able to translate an analysis result into a clear, to-the-point and complete operation command
- To be able to communicate an operational decision to the colleagues through a to-the-point and complete briefing

### Contents

- The operational activity cycle
- The perimeters used in judicial police
- The action modes and execution modalities used in judicial police
- The operational appreciation (analysis of the mission, the environment, the threats)
- The structure of an operation command
- Study case

### Target group

Senior Police Officers

### Languages

French, Dutch

### Duration

16 hours (2 days)

### Date

Tbc

### Place

Belgian Police College  
Avenue de la Force Aérienne, 10  
1040 Brussels

### Information and registration

*Gaëlle Bistiaux :*  
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# Platoon Commander

## Contents

- Reference framework in public order (negotiated management of the public area)
- Real-life situation exercises, negotiated management
- conflict management, desescalation

## Target group

Senior Police Officers

## Language

French, Dutch

## Duration

2 days

## Date

Tbc

## Place

Belgian Police College  
Avenue de la Force Aérienne, 10  
1040 Brussels

## Information and registration

*Gaëlle Bistiaux :*  
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## Missions of the senior public order officer in emergency cases

### Contents

- Return on experience and « best practices » exchange
- Legal reference and new terminologies
- Definition of the emergency cases
- The various emergency and intervention plans
- Launch and implementation of the plan
- Role of the involved services
- Structures to be implemented in emergency cases
- Specific police mission
- Disaster management : mission and responsibility of the public order officer at the operational commander post
- Command structure and communication scheme
- Exercises

### Target group

Senior Police Officers

### Languages

French, Dutch

### Duration

8h (1 day)

### Date

03th March  
05th May  
06th June

### Place

Belgian Police College  
Avenue de la Force Aérienne, 10  
1040 Brussels

### Renseignements et inscriptions

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**Contribution  
of the  
Estonian  
Public Service  
Academy  
(EPSA)**

**Estonian Public Service Academy (EPSA)  
61, Kase Str.  
12012 Tallinn**

**Course title:** Annual International Conference of Estonian Public Service Academy:  
„Towards More Secure Estonia through Education“

**Date:** 3<sup>rd</sup> week in November 2009 (probably 18<sup>th</sup> of November 2009 – exact date tbc.).

**Languages:** English, Estonian

**Fee:** ?

**Objectives:** You are welcome to find some more detailed information about the Conference took place this year at:  
**[http://www.sisekaitse.ee/konverents/index\\_en.php](http://www.sisekaitse.ee/konverents/index_en.php)**

*Please kindly note that the Conference is not only Estonia-oriented, this is designed with different connections and approaches to much broader area of Internal Security & Law Enforcement.*

**Chaired /  
Monitored by:** Ramon Loik

*Estonian Public Service Academy  
Head of International Relations  
Chef des relations internationales*

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# Contribution of the German Police University

**Edited by:** Deutsche Hochschule der Polizei  
Geschäftsstelle Polizeiwissenschaftliche Lehre, Fortbildung und Forschung  
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Internet: [www.dhpol.de](http://www.dhpol.de)  
Translations: International Relations

## **Police Services and Other Law Enforcement Agencies from Abroad**

### 1.1 Registration / Cancellation

Course registration with the German Police University should be made eight weeks prior to the course at a minimum.

Decisions on the allocation of places are made on an individual basis in each case.

You are kindly requested - while nominating delegates for **international courses** - to **let us precisely know** if and to **what extent** those **delegates** have a **command** of either **German, English** and / or **French**.

Basically, international further training courses are being provided with a **simultaneous translation** service during the complete event.

Since, however, this is an extremely costly service, translation **will not be provided** or merely provided during parts of the course **if the number of nominated delegates needing this service is too limited**.

In order to minimize or to avoid costs that may result if a booked place is not taken, it is necessary to send a written cancellation as early as possible.

### 1.2 Audiences

To make every course and working session as an efficient event as possible it is essential that course delegates meet the definitions for target groups that have been laid down prior to the event, such as being a member of a certain hierarchical level, performing particular police functions etc..

### 1.3 Accommodation

Delegates may be accommodated free of charge at the German Police University. Accommodation facilities are, however, limited and therefore subject to availability.

If under certain circumstances it is not possible to host delegates at this place, delegates are requested to arrange for their own (hotel) accommodation which will be at their own expenses. Should there be a need the German Police University will of course be helpful with the booking.

### 1.4 Catering

Delegates may get registered with the general catering system at the German Police University against payment.

Currently, full pension is being provided at a daily rate of € 3,60 (breakfast: € 0,80, lunch: € 1,60, dinner: € 1,20). Of course, the individual amount to be settled per delegate depends on the number and nature of meals having been provided under the attended further training course.

## 1.5 Course Fees

Course fee levels are subject to the nature and duration of the attended course. For further details, please see the attached annual calendar of courses (pages 82 - 84).

## 1.6 Settlement of Course Fees and Catering Fees

Both, course fees (ref. item 1.5) and catering fees (ref. item 1.4) are to be settled with the registration office, cash and prior to the event. We accept €, however, neither foreign currencies nor credit cards.

## 1.7 Extra Costs

It happens that due to given circumstances there are additional costs to be covered by delegates. During course programmes, there is the habit of running one outside event, such as a course dinner at an external place. This amount is to be covered then in cash, as well. If possible, however, such a course outline involving eventual extra costs are being communicated to the attending delegates prior to the event.

## **2 Other Delegates**

### 2.1 Registration / Cancellation

Registration of delegates who do not come under those groups referred to under item 1.1 and should be effected as early as possible. Decisions on the allocation of places are made on an individual basis in each case. You are kindly requested - while nominating delegates for international courses - to let us precisely know if and to what extent those delegates have a command of either German, English and / or French. Basically, international further training courses are being provided with a simultaneous translation service during the complete event. Since, however, this is an extremely costly service, translation will not be provided or merely provided during parts of the course if the number of nominated delegates needing this service is too limited. In order to minimize or to avoid costs that may result if a booked place is not taken, it is necessary to send a written cancellation as early as possible.

### 2.2 Audiences

To make every course and working session as an efficient event as possible it is essential that course delegates meet the definitions for target groups that have been laid down prior to the event, such as being a member of a certain hierarchical level, performing particular police functions etc..

### 2.3 Accommodation

Delegates may be accommodated against payment of currently € 16,-- / night. Accommodation facilities are, however, limited and therefore subject to availability. If under certain circumstances it is not possible to host delegates at this place, delegates are requested to arrange for their own (hotel) accommodation which will be at their own expenses. Should there be the need, the German Police University will of course be helpful with the booking.

### 2.4 Catering

Delegates may get registered with the general catering system at the German Police University against payment. Currently, full pension is being provided at a daily rate of € 6,80 (breakfast: € 1,45, lunch: € 3,20, dinner: € 2,05). Of course, the individual amount to be settled per delegate depends on the number and nature of meals having been provided under the attended course.

### 2.5 Course Fees

Course fee levels are subject to the nature and duration of the attended course. For further details, please see the attached annual calendar of courses (pages 82 - 84).

### 2.6 Settlement of Course Fees and Catering Fees

Both, course fees (ref. item 2.5) and catering fees (ref. item 2.4) are to be settled with the registration office, cash and prior to the event. We accept €, however, neither foreign currencies nor credit cards.

### 2.7 Extra Costs

It happens that due to given circumstances there are additional costs to be covered by delegates. During course programmes, there is the habit of running one outside event, such as a course dinner at an external place. This amount is to be covered then in cash, as well. If possible, however, such a course outline involving eventual extra costs are being communicated to the attending delegates prior to the event.

**No.:** 3 / 2009

**Key Issue:** **Being Prepared for International Cooperation**

**Date:** 04.02., 14.00 h - 06.02., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates will acquire knowledge on the causes and triggering factors of intercultural irritation and conflicts, they will discuss possibilities to successfully cope with the challenges of performing police work in an intercultural environment.

**Main topics:**

- Leading and managing in an intercultural environment, appreciating others' contributions and identifying their needs
- Shaping efficient international co-operation projects: being aware of the differences – setting up common goals
- Working with members of the community representing various cultural backgrounds: authority and community adhesion as reflected by cultural systems of conventional values

**Audience:** Senior officials with a leadership function and frequent international contacts, staff members from the senior service being involved in international projects

**Chaired / Monitored by:** Prof. Dr. Andrea **F i s c h b a c h**  
Faculty for Social Psychology, Psychology in the Work Environment and Organisational Psychology

**Conference language:** **German**  
English and / or French if needed

**No.:** 5 / 2009

**Key Issue:** **Crime Prevention**

**Date:** 11.02., 11.00 h - 13.02., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates are invited to get familiar with current projects, strategies and organisational forms from the crime prevention area. They will analyse and assess them, and will get to know various aspects about project evaluation and project management.

**Main topics:**

- Current developments from the crime prevention area, as faced in Germany and in Europe:
- Trends in crime politics and criminal strategies experienced by the German Federal states
- Good practice models from Germany and abroad
- Current research projects and their outcomes related to aspects of crime prevention
- Methodological know-how and outcomes resulting from prevention projects
- Approaches of crime prevention to counter violence in the social environment

**Audience:** Senior police officers with a major function in matters of crime prevention and crime control, chairs and executives on top of crime prevention boards, heads and staff members of crime prevention units at ministerial level

**Chaired / Monitored by:** Prof. Dr. Thomas **G ö r g e n** , Kriminaldirektor im Hochschuldienst Detlef **S c h r ö d e**  
r ,  
M. A. , Criminology and Interdisciplinary Crime Prevention Faculty

**Conference languages:** **German**  
English and / or French if needed

**No.:** 7 / 2009

**Key Issue:** **Illegal immigration and Human Trafficking: - Trends, causes, backgrounds**

**Date:** 04.03., 11.00 h - 06.03., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates are invited to get to know and assess the dimensions and challenges linked with illegal immigration and organized human trafficking. They should discuss future preventive and repressive counter approaches and share their experience in these fields.

**Main topics:**

- Current facts, trends and backgrounds, particularly in the political, criminological and sociological areas
- International and national counter strategies
- Police controlled human trafficking cases
- Operational and strategic intelligence
- Particular forms of crime, considering various investigation cases
- National / international co-operation

**Audience:** Senior police officers, particularly heads of police services, high officials at ministerial level, members of the prosecution services with an OC function, and their counterparts from abroad

**Chaired / Monitored by:** Polizeidirektor im Hochschuldienst Ulrich **S e i d e l** , Police Crisis Management  
Faculty Kriminaldirektor im Hochschuldienst Wolfgang **N i e w a l d** , Criminalistics -  
Policy of Criminal Phenomena Faculty

**Conference languages:** **German**  
English and / or French if needed

**No.:** 14 / 2009

**Key Issue:** **Current Forms and Strategic Aspects of Countering Organised Crime**

**Date:** 22.04., 11.00 h - 24.04., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates are invited to consider OC phenomena from both national and international perspectives, assess their threat potential and discuss preventive and repressive counter strategies.

**Main topics:**

- Current manifestations of organized crime (national / international)
- The situation of organized crime in Germany
- Counter measures / -deficiencies
- Possibilities and forms of international co-operation

**Audience:** Senior police officers, particularly heads of police services having a role in countering organized crime, judges and prosecutors with respective responsibilities

**Chaired / Monitored by:** Kriminaldirektor im Hochschuldienst Wolfgang **N i e w a l d** , Criminalistics - Policy of Criminal Phenomena

**Conference languages:** **German**,  
English and / or French if needed

**No.:** 16 / 2009

**Key Issue:** **2010 - 4th EU Action Programme for Increasing Road Safety in Europe**

**Date:** 18.05., 11.00 h - 20.05., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates are invited to share their know-how about the international and European objectives laid down in the 2010 4th Action Programme and make themselves familiar with national prevention and repressions schemes in this field.

**Main topics:**

- Views on the international road safety situation
- National and international prevention schemes on speeding, drunkenness and belt fastening
- Targeted police interventions
- Highlighting and working out discussion proposals being related to the 4th Action Programme

**Audience:** High officials at ministerial level and senior police officers with a road safety function representing the European states, members of lecturing staffs at police training and development institutions, representatives of associations with a road safety function

**Chaired / Monitored by:** Polizeidirektor im Hochschuldienst Martin **M ö n n i g h o f f** , Polizeidirektor im Hochschuldienst Ulrich **K n a p p e** , Traffic Management Faculty

**Conference languages:** **German**,  
English and / or French if needed

**No.:** 22 / 2009

**Key issue:** **Politically Motivated Crime - International Terrorism**

**Date:** 17.06., 14.00 h - 19.06., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates are invited to analyse current forms and background criteria of politically motivated crime in Germany, which have an international dimension. They will assess threat potentials and will discuss preventive and repressive counter strategies.

**Main topics:**

- National and international public order situation
- Preventive and repressive counter strategies
- Crime political considerations

**Audience:** Senior police officers, judges, prosecutors, high officials from ministries of the interior, ministries of justice and intelligence services having a role in countering politically motivated crime, equivalent personnel from abroad

**Chaired / Monitored by:** Kriminaldirektor im Hochschuldienst Wolfgang **N i e w a l d** , Faculty Criminalistics - Policy of Criminal Phenomena Polizeidirektor im Hochschuldienst Ulrich **S e i d e l** , Police Crises Management

**Conference language:** German,  
English and/or French if needed

**No.:** 25 / 2009

**Key Issue:** **Personal Safety and Self Defence of Police Staff in Day to Day Service**

**Date:** 24.06., 14.00 h - 26.06., 12.00 h

**Format:** International function-related working session

**Aims and Objectives:** Delegates will be provided with adequate background information set up by the Federation and by the German Federal states, and will discuss developments in the field of physical safety and self defence, they will get more familiar with methods and physical training methods applied by various Federal states and countries, they will get informed about relevant operational, technological and legal aspects and will assess chances and limitations.

**Main topics:**

- Current strategic, operational, technological and legal trends in the area of physical security and self-defence
- Reports on operational incidents linked with physical safety and self defence
- Share of know-how and of possible approaches for meeting the challenges in the field of operational behaviour, training and development and tactical / operational methods
- International experience and possible approaches for resolution in the field of physical safety and self defence
- View on the outcomes of committee work and development of the current applicable regulations
- Current state of the art and outcomes of currently envisaged and implemented research projects

**Audience:** Senior police officers from Germany and abroad who hold a responsibility for the development and implementation of self defence methods and of training schemes, and who have a supervisory function in this field

**Chaired / Monitored by:** Polizeirätin im Hochschuldienst Katja **K r u s e** , Operational Strategies and Tactics, Coinciding Operational Situations Faculty,

Polizeidirektor im Hochschuldienst Karsten **G r ä f e** , Serious Crime Management Faculty

**Conference languages:** **German**  
English and / or French if needed

**No.:** 31 / 2009

**Key Issue:** **Drug Crime**

**Date:** 07.09., 11.00 h - 09.09., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates will speak about international and national developments in drug crime, they will acquire an understanding of recent scientific studies related to drug crime, and they will discuss the further updates of national anti- drug policies.

**Main topics:**

- State of the art of the German Government's anti-drug action plan
- Current relevance of the traditional smuggling routes
- Topical trends in drug crime as faced by various states

**Audience:** Senior police officers and senior customs officers who have a role in countering drugs crime, representatives of the judiciary

**Chaired / Monitored by:** Ltd. Kriminaldirektor im Hochschuldienst Rainer **K a s e c k e r** , tbd  
Criminalistics - Policy Basics Faculty

**Conference languages:** **German**  
English and / or French if needed

**No.:** 33 / 2009

**Key Issue:** **Police Science**  
**(First International Police Science Conference at the German Police University)**

**Date:** 09.09., 14.00 h - 11.09., 12.00 h

**Format:** International function-related conference

**Aims and Objectives:** Delegates to this international conference are invited to make themselves familiar with the state of the art and perspectives of police science and to get involved in discussion panels.

**Main topics:**

- State of the art and perspectives of police science
- Crime prevention: schemes, day to day practice and impacts
- Violence and countering violence
- Police in democratic societies
- Managing and leading police organisations
- Organisation and HR management in the police

**Administrative hint:** For organisational reasons the number of places on this conference will be limited.

**Audience:** Senior Police Officers

**Chaired / Monitored by:** Prof. Dr. Joachim **K e r s t e n** , Police Science Faculty in partnership with the subsequent DHPol faculties:

- Police Leadership Science
- Police Public Management
- Organisation and HR Management
- Criminology and Interdisciplinary Crime Prevention

**Conference languages:** English

**No.:** 34 / 2009

**Key Issue:** **New Technologies and Cybercrime**

**Date:** 16.09., 11.00 h - 18.09., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates are invited to consider the current state of research works undertaken on computer crime and cyber crime, get to know current prevention and control strategies, analyze and assess relevant trends in these fields of crime.

**Main topics:**

- Research outcomes on computer crime in the closer sense of the word, child pornography on the Internet and other Internet crimes
- Prevention approaches to counter cyber crime
- Paedophile grooming on the web
- Computer crime in businesses
- The risk potentials of new technological developments and of changed user patterns

**Audience:** Senior police officers and their counterparts from abroad

**Chaired / Monitored by:** Prof. Dr. Thomas **G ö r g e n** , Kriminaldirektor im Hochschuldienst Detlef **S c h r ö d e r** , M. A., Criminology and Interdisciplinary Crime Prevention Faculty

**Conference languages:** **German**  
English and / or French if needed

**No.:** 35 / 2009

**Key Issue:** **Innovations in Police Technology**

**Date:** 05.10., 14.00 h - 07.10., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates are invited to analyse both the current state and future innovations in the field of police technology, share their experience, discuss possible solutions to given challenges, and highlight approaches for a Europeanwide co-operation. Furthermore, various aspects resulting from national and international safety research will be handled.

**Main topics:**

- Weapons and Tools
- ICT
- Self Defence Technologies
- Safety Research

**Audience:** Senior police officers, having a major operational function while coping with operational incidents and by using technological methods of operational support, and senior police officers with a background from strategic or technological units

**Chaired / Monitored by:** Ltd. Regierungsbaudirektor Hans **D a m m** , Regiergungsdirektor Dr. Gerd-Dieter **W i c k e** , Institute for Police Technology

**Conference languages:** **German**  
English and / or French if needed

**No.:** 40 / 2009

**Key Issue:** **Terrorist Ideologies and the Reactions of a Constitutional State - Considerations from an Ethical Viewpoint**

**Date:** 26.10., 14.00 h - 28.10., 12.00 h

**Format:** International function-related course

**Aims and Objectives:** Delegates are invited to analyse and assess the spiritual dimensions and challenges of terrorist movements from an ethical viewpoint, while considering both the historical background and the current potential risk being involved, evaluate as well the diversity of assessments and initiatives undertaken by international or individual state institutions and by socio-political groups, and the significance of power-political clashes of interest, and assess - in an ethical context – the political requirements for strategic and operational action schemes applied by the law enforcement agencies in order to prevent and to cope with terrorist attacks.

**Main topics:**

- History, causes and implications of international terrorism
- Attempts of ethical justification undertaken by terrorist groups
- Criticism of terrorist ideologies, based upon universal ethical fundamentals
- Political impacts on the free community of peoples, with a view to the contradictory poles of freedom and safety
- Approaches taken by law enforcement bodies, the ethical context of which is legitimated b law

**Audience:** Senior police officers, priests, clergymen and social scientists in the police service, members of teaching staffs in police training and development handling matters of ethics.

**Chaired / Monitored by:** Polizeidekan Dr. Siegfried **F r a n k e** , Operational Strategies and Tactics, Coinciding Operational Situations Faculty  
tbd

**Conference languages:** **German**  
English and / or French if requested

# **Contribution of The Police Academy of the Netherlands**

**THE NETHERLANDS**  
**The Police Academy of the Netherlands. International Police Education,**  
**P.O. Box 834, 7301 BB Apeldoorn**

*5 days course (A) Dutch police orientation course*

**Course title:** Meeting the police below sealevel

**Opening day:** 07.09.2009

**Closing day:** 11.09.2009

**Languages:** English

**Fee:** €250,-

**Deadline:** 1 month before the start of the course

**Number of Participants:** 16

**Venue:** Apeldoorn

**Audience:** Senior police officers from European Police Organisations

**Objectives:** Delegates are invited to become more familiar with the structure, methods of operation, responsibilities and training methods of the Dutch police, and to gain more thorough understanding of the Dutch policing system.  
Various police services will be visited during this course.

**Chaired / Monitored by:** Mr. Cor **v a n d e r L u g t**  
Telephone: +31 – 55 539 2490  
Facsimile: +31 – 55 539 2015  
Email: cor.van.der.lugt@politieacademie.nl

## THE NETHERLANDS

The Police Academy of the Netherlands, International Police Education,  
P.O. Box 834, 7301 BB Apeldoorn

*5 days course (A) Dutch police (education) orientation course  
(only for trainers)*

- Course title:** Meeting the police (education) below sealevel
- Opening day:** 05.10.2009
- Closing day:** 09.10.2009
- Languages:** English
- Fee:** €250,-
- Deadline:** 1 month before the start of the course
- Number of Participants:** 16
- Venue:** Apeldoorn or Warnsveld.
- Audience:** Trainers and senior police officers from European Police Training Institutes.
- Objectives:** Delegates are invited to become more familiar with the structure, methods of operation, responsibilities and training methods of the Dutch police, and to gain more understanding of the Dutch policing system.  
Various police services will be visited during this course.
- Chaired / Monitored by:** Mr. Cor **v a n d e r L u g t**  
Telephone: +31 – 55 539 2490  
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# **Contribution of The Higher Police School in Szczytno, Poland**

**POLAND**  
**The Higher Police School in Szczytno**  
**Department of Language Education and International Cooperation**  
**ul. Pilsudskiego 111, 12-100 Szczytno**

***5 days English language training course***

<b>Course title:</b>	Integrated Training for Peace Support and Security Management (ITPSSM)
<b>Opening day:</b>	25.01.2009
<b>Closing day:</b>	31.01.2009
<b>Languages:</b>	English
<b>Fee:</b>	€ 220.-
<b>Deadline:</b>	21.11.2008
<b>Number of Participants:</b>	32
<b>Venue:</b>	Szczytno
<b>Audience:</b>	Senior and middle management of peace support and security operations within military and security service/interior ministries.
<b>Objectives:</b>	To develops / advances verbal language skills (meeting, discussion, negotiation and presentation) in areas of key professional concern. For more info visit <a href="http://www.britishcouncil.org/lithuania-english-pep-itpssm.htm">http://www.britishcouncil.org/lithuania-english-pep-itpssm.htm</a>
<b>Chaired / Monitored by:</b>	Mr Przemyslaw Wrzosek Email: <a href="mailto:sejwm@wspol.edu.pl">sejwm@wspol.edu.pl</a> Telephone: +48 89 621 5679 Mobile: +48 664 069 750

# Contribution of Switzerland

Police officers who are interested in attending an ordinary Swiss course, provided that they speak enough German, French or Italian so that they are able to really participate, they are always welcomed to sign up for one of the courses published on their website: [www.institut-police.ch](http://www.institut-police.ch).