The Association of European Police Colleges

Annual Course Calendar

2017
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The complete course calendar and detailed information to above listed courses (also in German and French language) are available on the website [www.dhpol.de](http://www.dhpol.de)

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The course descriptor is in German language. Applications in an informal way have to be sent via e-mail to international.ausbildung@bmi.gv.at and CC to mario.krebs@bmi.gv.at

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Switzerland: no special courses; police officers interested in attending an Swiss course (in German, French or Italian language) are always welcome to sign up for courses published on the website www.institut-police.ch
Institute I.1 - Police Leadership

No.: 28 / 2017

Management and Leadership in the Police Service

Course Title - short: Management and Leadership

Date: 07.06., 14.00 hrs - 09.06.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 60

Aims and Objectives: Delegates are invited to get informed about current developments in the field of management and leadership and to reflect these against the background of their leadership roles in police services and agencies.

Contents:
- Strategic management, e.g. strategic development processes and their implications for leadership and good governance
- Human resource management
- Quality management
- Current developments in the field of management, e.g. knowledge management, digitisation
- Current developments in the field of leadership, e.g. leadership concepts, aspects of police leadership
- Framework conditions of leadership in the police service, e.g. financial politics and the ‘debt brake’

Audience: Senior police officers

Chaired/Monitored by:
Regierungsdirektor Dr. Christian Barthel,
Institute for Police Leadership

Course Language: German
Aims and Objectives: Delegates highlight the existing contradictions in the staff appraisal schemes as they are applied in the police service and their underlying erroneous assumptions. They are made aware of solution approaches to overcome these contradictions and discuss them against the background of necessary changes of organisational development processes in the police service. They actively train their skills in relation to conducting requirement based performance appraisal, assessment and feedback, and check the validity of their assessments against the self-assessments established by their staff members. They benefit from the feedback given by the course management and from the interaction with other course delegates.

Contents:
- Role of staff appraisal schemes: performance feedback, performance enhancement, performance indicators and promotion, legal certainty
- Dysfunctional staff appraisal in the police service: causes and outcomes
- Functional staff appraisal – an urgent organisational development responsibility of the police
- Working group: defining/establishing performance indicators
- Workshop: recognizing performance, assessing performance
- Training: performance feedback as a leadership function

Methods:
Delegates are made familiar in specialised lectures given by staff members of the Social, Work and Organisational Psychology Institute with the functioning of staff appraisal, the causes and outcomes of a dysfunctional staff appraisal system possibly applied in the police service, and with chances of improving this practice.

During a workshop they train the identification and assessment of their staff members’ performances. They invite them via email to self-assess their performance in an online
survey using the same performance indicators. These related data will be collected and evaluated the same course day. During the course, the course delegates’ / superiors’ assessments will be compared with those supplied by their individual staff members in order to validate one’s own assessments and to reflect them in a common approach with the other course delegates.

During one training unit, delegates acquire methodological competences related to performance feedback and train these actively in a role play.

In this context, the course management and the other delegates provide systematically feedback and submit proposals for improvement.

Under a world-café, the proposed approaches and chances for developing the organisation, and the improvement possibilities for performance assessments will be discussed, assessed and further on developed.

**Audience:** Senior police officers (senior service or comparable ranks) handling staff appraisal systems

Organisational hints: Attending this course can be concluded with a certification test.

**Chaired/Monitored by:**
Univ.-Prof. Dr. Andrea Fischbach,
Institute for Social, Work and Organisational Psychology

**Course Language:** German
Institute II.1 Management of Police Operations

No.: 56 / 2017

**Current Challenges for the Police Top Management**

**Short Cut Title:** Police Top Management

**Date:** 13.11., 14.00 hrs - 15.11.2017, 12.00 hrs

**Venue:** German Police University

**Course Type:** International role related course

**Number of Delegates:** 40

**Aims and Objectives:** Delegates are familiar with the global picture of police operational situations related to the currently most challenging issues and existing policing situations of national and international implications. They have the opportunity of conducting a perspective discussion, in an attempt to highlight possible consequences for the area of internal security and public order.

**Contents:**
- Analysis of topical societal developments and trends
- Presentation of the security situation both national and international with a view to selected policing topics and situations
- Challenge orientated presentation of operational situations with a high impact and of fundamental implication or with international perspectives
- Cross-border cooperation during operational methods and in major policing situations
- Schemes and concepts to counter particular forms of crime and/or forms of violence
- Strategies and tactics to counter international terrorism
- Current state of European security politics
- Impacting factors on the objective and subjective safety and security

**Audience:**
Heads of Police Services of the Federal states, heads of CID offices, heads of the Bundeskriminalamt or the Landeskriminalämter, heads of police services and their counterparts from Germany and abroad

**Chaired/Monitored by:**
Leitender Polizeidirektor im Hochschuldienst Günther Epple,
Institute for the Management of Police Operations
To be confirmed

**Course Language:** German
Institute II.4 Transport Sciences and Traffic Psychology

No.: 41 / 2017

Strategic Orientation of Road Traffic Safety Work, Traffic Safety Concepts, Road Traffic Accident Prevention Schemes Aimed at and Tailored to Particular Target Groups’ Needs, Use of New / Social Media

Course Title - short: Strategic orientation of road traffic safety work

Date: 24.07., 14.00 hrs - 26.07.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 70

Aims and Objectives: Delegates are invited to get informed about the strategic orientation/approach of traffic safety work on the Federal states’ level, on current traffic safety concepts and traffic accident prevention which is tailored to needs and to target groups, with a particular focus on traffic safety work in and via social media.

Contents:

- Traffic safety concepts
- Traffic accident prevention tailored to needs and focussed on particular target groups
- Current developments
- Latest research findings and evaluations of traffic safety schemes and concepts
- Implications of driver assistance systems onto the traffic safety

Audience: High officials representing the ministries and senate administrations, senior police officers, representing the European states and holding a function in the field of traffic safety, teaching staff from the area of traffic sciences at police further training institutions, representatives of traffic safety institutions

Chaired/Monitored by:
University Professor Dr. Christine Sutter
Polizeidirektor im Hochschuldienst Heinz Albert Stumpen
Guido Kattert M.A.
Institute of Transport Sciences and Traffic Psychology

Course Language: German
Institute II.5 Communications, Media, Public Relations

No.: 36 / 2017

Conflict Management - a Leadership Training

Course Title - short: Conflict Management

Date: 10.07., 14.00 hrs - 12.07.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 70

Aims and Objectives: Establishing an analysis of the leadership and managerial behaviour in conflict situations, developing strategies, optimizing communications skills

Contents:

- Analysis of the leadership and management behaviour in conflict situations
- Bilateral conflicts and team conflicts
- Conflict causes
- Recognizing the conflict potential in the organisational unit
- Instruments of successfully coping with conflicts
- Leading and moderating conflict discussions

Audience: Senior police officers and civilian staff in the senior service

Chaired/Monitored by:
To be confirmed
Institute for Communications, Media, Public Relations

Dr. Christian Barthel
Institute for Police Leadership

Course Language: German
The Nature of Severe Violent Crime - Criminological Aspects

Course Title - short: Criminology – Severe Violent Crime

Date: 05.07., 14.00 hrs - 07.07.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 50

Aims and Objectives: Delegates are invited to get to know, to analyse and to assess current research outcomes related to severe forms of violent crime and to examine possible counter approaches.

Contents:

- Development trends of violent crime, based on estimated data about reported and unreported crime
- Forms of major severe violent crime
- Characteristic features of the act of crime, the perpetrator(s) and the victim(s)
- Root causes and reasons for the perpetration and dynamics of crime
- Recognizability, risk assessment and prevention
- Police control of this form of crime
- Chances and limitations of behavioural analysis and psychological violence assessment related to severe form of violent crime

Audience: Senior Police Officers

Chaired/Monitored by:
Univ.-Prof. Dr. Thomas Görgen,
Dipl.-Soz. Anabel Taefi,
Institute for Criminology and Interdisciplinary Crime Prevention

Course Language: German
Institute III.1 Criminology and Interdisciplinary Crime Prevention

No.: 37 / 2017

The Police Service and Violence

Course Title - short: Police Service and Violence

Date: 12.07., 14.00 hrs - 14.07.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 70

Aims and Objectives: Delegates are familiar with the current situation, with operational experience related to violence against police officers and with the relationship between police work and violence. They will get the opportunity of discussing them and developing initiatives for counter action.

Contents:

- Situation report and development related to violence
- Current development related to the topic of violence in police work
- Conceptual approaches for solutions / strategies to prevent violence in police work
- Dealing with and repercussions of violence directed against and committed by police officers
- Internal investigations as viewed by a central agency

Audience: Senior police officers

Chaired/Monitored by:
Univ.-Prof. Dr. Thomas Görgen,
Institute for Criminology and Interdisciplinary Crime Prevention

Polizeioberrat im Hochschuldienst Dr. Gustav Zoller,
Institute for Management of Police Operations

Course Language: German
Institute III.2 Criminalistics – Policy and Strategy

No.: 19 / 2017

Police on the Web 2.0 - Digital Media and Crime / Cybercrime

Course Title - short: Police on the web 2.0 / cybercrime

Date: 10.04., 14.00 hrs - 12.04.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 50

Aims and Objectives: Delegates are made familiar with the nature, extent and developments trends of internet-related crime, and with current prevention and counter strategies. They assess these and correlate them with the challenges faced by senior police officers.

Contents:
- Aspects of operational cybercrime counter strategies
- Police and the Internet – legal limitations and other limitations
- Police investigations in social networks, exchange of knowledge about regulations and experience
- New media and organisational development
- The current situation – an outline

Audience: Senior police officers and their counterparts from abroad, prosecutors, judges

Chaired/Monitored by:
Kriminaldirektor im Hochschuldienst Ralf Gromann,
Institute for Criminalistics – Policy and Strategy

Research associate Jutta Dinca,
Institute for Criminal Law, Criminal Procedure Law, Crime Politics

Course Language: German
Institute III.2 Criminalistics – Policy and Strategy

No.: 46 / 2017

Drug Crime

Course Title - short: Drug Crime

Date: 04.09., 14.00 hrs - 06.09.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 50

Aims and Objectives: Delegates are invited to discuss international and national developments and trends in the field of drug related crime, gain knowledge from latest scientific research on drug crime and discuss the continuation of national and international anti-drug policies.

Contents:
- Current national / international drug situations
- Consideration of current forms and operational developments
- Co-operation between police / judiciary / customs (e.g. interception of phone calls, court cases)
- International co-operation shown by selected cases
- Transfer of knowledge on current developments in criminal law, criminal procedure law, narcotics law, and jurisdiction

Audience: Senior officers representing the police, the customs or the customs investigation services, being tasked with countering drug related crime, members of the judiciary, representatives of the corresponding senior services from abroad

Chaired/Monitored by:
tbd,
Kriminaldirektor im Hochschuldienst Ralf Gromann,
Institute for Criminalistics – Policy and Strategy

Course Language: German
Institute III.3 Criminalistics – Phenomenon Related Crime Strategies

No.: 29 / 2017

Politically Motivated Crime

Course Title - short: Politically Motivated Crime

Date: 12.06., 14.00 hrs - 14.06.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 70

Aims and Objectives: Delegates are invited to analyse current forms and causes of politically motivated crime in Germany and their international implications, to assess their threat potential and to discuss both preventive and repressive counter strategies.

Contents:

- The national and international crime situation
- Preventive and repressive crime control strategies
- Aspects of crime politics
- Extremist salafism – the opt-out programme set up by the State Office for the Protection of the Constitution, North-Rhine Westphalia
- International co-operation/share of know-how among the police services, the intelligence/reconnaissance services and academia in the field of (strategic) evaluation and analysis/research, quoting the example of the BKA raised European expert network for counter terrorism

Audience: senior police officers, judges, prosecutors, representatives of the Ministries of the Interior and Justice, of the Services for the Protection of the Constitution and the Federal Intelligence Service, who have a role in the fight against politically motivated crime, their counterparts from abroad.

Chaired/Monitored by:
Kriminaldirektor im Hochschuldienst Norbert Pöggeler,
Institute for Criminalistics – Phenomenon Related Crime Strategies

Polizeidirektor im Hochschuldienst Bernd Hendigk
Institute for Police Crisis Management

Course Language: German
Institute III.3 Criminalistics – Phenomenon Related Crime Strategies

No.: 32 / 2017

Current Forms and Strategic Aspects of Fighting Organised Crime

Course Title - short: Organised Crime

Date: 28.06., 14.00 hrs - 30.06.2017, 12.00 hrs

Venue: German Police University

Number of Delegates: 70

Aims and Objectives: Delegates are invited to analyse forms of organized crime from both a national and an international perspective, to assess their threat potential and to discuss preventive and repressive counter strategies.

Contents:

- Current forms of organised crime, both national and international
- Situation report OC from the Federal Republic of Germany
- Status and deficiencies of countering OC
- Chances and limitations of international cooperation
- While collar crime (e.g. compliance, capital market crime, money laundering, corporate and industrial espionage)
- Crime and outlaw motorcycle gangs (international developments, international counter strategies)
- State of affairs in the overall concept to counter OMG crime
- Cyber crime
- EURPOL OC-report (EU-SOCTA) 2016 (if published) and background, cooperation with EUROPOL
- Presentation of the European counter-strategy under the EMPACT-cooperation
- Trafficking in Human Beings

Audience: senior police officers, in particular heads of CID offices with a focus on countering organised crime, judges, prosecutors, representatives of the Ministries of the Interior and Justice, of the Services for the Protection of the Constitution with a role in combatting organised crime, their counterparts from abroad.

Chaired/Monitored by:
Kriminaldirektor im Hochschuldienst Thomas Schulte,
Kriminaldirektor im Hochschuldienst Norbert Pöggeler,
Institute for Criminalistics – Phenomenon Related Crime Strategies

Course Language: German
Institute III.4 Public Law with a Focus on Police Law

No.: 03 / 2017

European Police Cooperation

Course Title - short: European Police Cooperation

Date: 18.01., 14.00 hrs - 20.01.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 60

Aims and Objectives: Delegates are invited to get informed about trends and backgrounds of the European police cooperation and to discuss possible approaches and challenges.

Contents:

• Sovereignty, supra-nationality, fundamental rights
• EU-agencies, e.g. EUROJUST, EUROPOL, FRONTEX, FRA, CEPOL
• EU regulatory intentions – current topics
• Latest developments in the legal network between the EU and member states
• Legal framework and working methods of Joint Investigation Teams
• The EU and intergovernmental cooperations, such as police treaties
• EU funding programmes, such as ISF - BKA IK 25,
• Latest trends with European police missions,
• Possibilities for secondment to European institutions: Stage/NSBW/NE and others

Audience: Senior police officers

Chaired/Monitored by: tbd,
Institute for Public Law with a Focus on Police Law

Course Language: German
Institute III.5 Criminal Law, Criminal Procedure Law, Crime Politics

No.: 30 / 2017

Legal Psychology and Forensic Psychiatry

Course Title - short: Psychology / Psychiatry and Law

Date: 19.06., 14.00 hrs - 21.06.2017, 12.00 hrs

Venue: German Police University

Course Type: Role related course

Number of Delegates: 20

Aims and Objectives: Delegates will examine the interfaces between policing and (legal) psychology and will make themselves more familiar with various fields of activity. Apart from the fundamental use of psychological processes under police interviews, interrogations and statements, the course topic will focus on particular police operational situations and on the transfer of knowledge for interfaces between police work and psychologically disturbed individuals. Further on, delegates will get the opportunity of gaining an insight into forensic psychiatry and police related aspects of the role/impact of psychology during criminal proceedings.

Contents:

- Psychology of statement
- Interview and interrogation techniques
- Psychology and investigations
- Special or severe operational situations (amok cases, stalking etc.)
- Policing and the interaction with psychologically disturbed individuals (incl. legal bases and tactics)
- Fundaments of forensic psychiatry (incl. presentations by practitioners)
- Aspects from the areas of criminal proceedings, evidence handling techniques, expert activities in a police context

Audience: senior police officers, prosecutors, judges

Chaired/Monitored by:
Univ.-Prof. Dr. Anja Schiemann,
Research associate Irene Öder,
Institute for Criminal Law, Criminal Procedure Law, Crime Politics

Extended Range of Interdisciplinary Courses

Police Technological Institute

No.: 49 / 2017

Innovations in Police Technologies

Course Title - short: Police Technology

Date: 11.09., 14.00 hrs - 13.09.2017, 12.00 hrs

Venue: German Police University

Course Type: International role related course

Number of Delegates: 50

Aims and Objectives: Delegates are invited to analyse the current status and future projects in the field of police technology, to share knowledge and experience, to discuss problem-solving approaches, and to highlight possibilities of a European-wide cooperation.

Contents:

- Weapons and tools
- Information and communication technologies (e.g. digital radio communication)
- Self-protection technologies
- Transfer of knowledge from the area of security research
- Traffic control technologies
- Developments in digital image editing

Audience: Senior police officers holding a supportive key role in policing incidents and situations that involve the deployment of police weapons and tools, and senior police officers from the tactical or technological areas of policing.

Chaired/Monitored by:
Regierungsdirektor Dr. Gerd-Dieter Wicke,
Dipl. Dok. Karla Beining-Marx,

Police Technological Institute

Course Language: German
Administration of Departments II: Further Training

No.: 63 / 2017

Conference of the Medical Service in the Police

Course Title - short: Psychological Stress Factors / Post Traumatic Stress Disorder

Date: 25.09., 16.00 hrs - 27.09.2017, 12.00 hrs (date tbc)

Venue: to be announced

Course Type: International role related course

Number of Delegates: 87

Aims and Objectives:
Delegates are invited to share their medical and organisational experience and knowledge from all areas of the police medical services at the Federation and the Federal states, to compare and to discuss them.

Contents:
As agreed upon during the 2016 Conference of the Medical Service in the Police

Audience: (Senior) medical doctors representing the medical services of the Federation and the Federal states

Chaired/Monitored by:
tbc,
Police Medical Service of Schleswig-Holstein

Course Language: German
Name of the Police Academy
Faculty of Law Enforcement, National University of Public Service
Budapest, Hungary

Course title
Police and Judicial Cooperation in Criminal Matters in the European Union

Delivered by:
Dr. Judit NAGY PhD, pol. colonel, associate professor, head of Department of Administrative Criminal Law, vice dean for research and international relations

Date
TBD in 2017

Duration
2 days

Contents
1. The place and role of Hungary in the international arena. (NATO and other kind of relations. Some words about the public administration law, legal system, constitutional structure, judicial structure, the structure of the public prosecution and that of the municipalities of Hungary.)
2. The development of European integration. The main legal and institutional characteristics of the EU. The process of development related to the former third-pillar policies.
3. The impact of Lisbon Treaty on the everyday life and structure of the EU. Perspectives and dilemmas. (Multi-speed Europe, enhanced cooperation, exemption, etc.).
4. The main characteristics of the police and judicial cooperation of the EU in criminal matters: Policies related to Freedom, Security and Justice, EU Internal Security Strategy, Stockholm Programme, Prüm Treaty, Swedish Initiative, European Arrest Warrant, etc.
5. The mandate, structure and powers of the EU agencies: Europol, Eurojust, OLAF, CEPOL.
7. The advantages and operation of joint investigation teams in the international police cooperation.
8. The role of Hungary in the bloodstreams of the international cooperation in criminal matters (Centre for the International Cooperation in Criminal Matters).

**Objectives**
The participant will get an overview on the developments, priorities, future tendencies and new instruments of the European police and judicial cooperation.

**Deadline for registration**
1 month prior to the course

**Place**
National University of Public Service
Faculty of Law Enforcement
1121 Budapest, Farkasvölgyi u. 12.

**Languages**
English

**Fee**
no

**Number of Participants**
any

**Target group**
law enforcement officers, researchers and lecturers of the police academies

**Information and Registration**
dr. Rita Kiss: kiss.rita@uni-nke.hu tel: +36-1-3923-573

**Accommodation**
National University of Public Service, Faculty of Law Enforcement,
Venue: 1121 Budapest, Farkasvölgyi u. 12
5.000 HUF/person/night

**Catering**
at the participants' own cost

**Extra Costs**
no

**Additional Remarks**
The course will be held only for non-national participants.

**Time Schedule**: 09.00 - 17.15
Name of the Police Academy
National University of Public Service, Faculty of Law Enforcement
Budapest, Hungary

Course title
Delivered by: Prof. Dr. Andrea KOZÁRY, university professor at the Departement of Police Theory and History

Date
TBD in 2017

Duration
4 days

Contents
Hate incidents and hate crimes are an everyday feature of the lives of some people and occur in ordinary, everyday circumstances. For some, persistent harassment and abuse may be an ongoing aspect of day-to-day existence. The main aspect of selection is what kind of group belongs the assaulted person to, if she or he member of a minority group, which different from the offenders’ group considering race, ethnicity, national origin, religion, disability, or sexual orientation, she or he will be very likely a victim. It is crucial to highlight the actuality of studying hate crime. e.g. the challenges of a multicultural society vs. a society with emerging minority groups. Focusing on a collection of the competencies (fairness, respect, tolerance) and how they can be achieved. Differentiating between an “average” hostile attack or a racially motivated one. The ways the police should treat the victims and perpetrators of hate crimes.

Objectives
16 hours of lectures and 16 hours of practical seminars.
1- 2. What is it hate crime? Prejudice and social hate
3-4. Differences between prejudice and social hate
5 -6 -7 -8. How social hate works? Hate speech - Practical seminar
9 -10 - 11 -12. Victims of hate crimes - Practical seminar
15 -16. Offenders of hate crimes
17 - 18. Social determinants of hate crimes
19 -20. Effects of economic processes, social integration and politics
21 -22 -23 -24. Fight against hate crimes - Practical seminar
29 -30 - 31 - 32. Summary and evaluation

**Deadline for registration**
1 month prior to the course

**Place**
National University of Public Service Faculty of Law Enforcement
1121 Budapest, Farkasvölgyi u. 12.

**Languages**
English

**Fee**
no

**Number of Participants**
minimum 6

**Target group**
law enforcement officers, researchers and lecturers of the police academies

**Information and Registration**
dr. Rita Kiss: kiss.rita@uni-nke.hu, tel: +36-1-3923-573

**Accommodation**
National University of Public Service, Faculty of Law Enforcement,
Venue: 1121 Budapest, Farkasvölgyi u. 12
5.000 HUF / night

**Catering**
at the participants' own cost

**Extra Costs**
no

**Additional Remarks**
The course will be held only for non-national participants.
TBD in 2017

**Time Schedule for all days**
09.00 - 16.45
Name of the Police Academy
National University of Public Service, Faculty of Law Enforcement
Budapest, Hungary

Course title
The History and Structure of the Hungarian Police. Training at the Hungarian Police
Delivered by: Prof. Dr. Andrea KOZÁRY, university professor at the Departement of
Police Theory and History

Date
TBD in 2017

Duration
3 days

Contents
The history of the Hungarian Police, police training and education especially in the
aftermath of the Second World War. The police force of present-day Hungary has to
be acquainted with its own past and role in a democratic society, namely police
officers have different opinions about the importance of various aspects of their job. I
will talk about the activities and training of the Hungarian police officers, about the
work of the department of police science, the new BA and MA courses, and about
the current questions of policing and police reform (community police) in Hungary.

Objectives
The participant will be familiar with the history and philosophy of the Hungarian
police and with the training of the law enforcement officers.

The history and the metamorphosis of the Hungarian Law Enforcement
1. The beginnings: from the middle ages (11 – 18. century) until the civil society
2. From the absolutism until the compromise
3. Austrian-Hungarian Empire (Monarchy). Centralisation, 1881. acts, organisation of
the public security service (Budapest police) and local police in the country side,
gendarmarie= constabulary) based on the French system. (independent national
police), crime prevention
4. 1918-1944. The monarchy disintegrated. Hungary became a kingdom without
king. (Gov.Adm.Horthy) The politicians were focusing on revisionism. World War II.
5. 1690/ 1945. act: gendarmerie was abolished (first of all because its role in the
deportation) and the State Police were founded. A united, centralised and militarised
police force.

6. The State Security Authority: the dictatorship’s political police.


8. The Hungarian transition period. The police were fundamentally reorganized. Reform: decentralisation, depoliticise, demilitarisation.

9. 1994. 34. 2007. 88. 89. act.: The modern societies’ safety and order must be a product based on collective cooperation which is demanded and created by a law-abiding society itself. Integration of the Hungarian Police and Boarder Guard.

10. The sociological examinations: the transparency and accountability of all police activities. The presence is one of the police's obligations. The professionalism is the most important requirement.

11. Police Science. Community police or policing with the community?

12. The Hungarian Auxiliary Police: established in 1989 and brought under the provisions of Act 52 of the Hungarian Parliament in 2006. It is composed of civil-minded residents of the community who work together to improve the level of safety and security in their community.

**Deadline for registration**

1 month prior to the course

**Place**

National University of Public Service Faculty of Law Enforcement

1121 Budapest, Farkasvölgyi u. 12.

**Languages**

English

**Fee**

no

**Number of Participants**

minimum 6

**Target group**

law enforcement officers, researchers and lecturers of the police academies

**Information and Registration**

dr. Rita Kiss: kiss.rita@uni-nke.hu, tel: +36-1-3923-573

**Accommodation**
National University of Public Service, Faculty of Law Enforcement,
Venue: 1121 Budapest, Farkasvölgyi u. 12
5.000 HUF / night

**Catering**
at the participants' own cost

**Extra Costs**
no

**Additional Remarks**
The course will be held only for non-national participants.
TBD in 2017
Time Schedule for all days
09.00 - 15.30
**Name of the Police Academy**
National University of Public Service, Faculty of Law Enforcement
Budapest, Hungary

**Course title**
Mediation and Restorative Justice and the Policing of Ethnic Minorities.
Delivered by: Prof. Dr. Andrea KOZÁRY, university professor at the Department of Police Theory and History

**Date**
TBD in 2017

**Duration**
4 days

**Contents**
In frame of this subject I will introduce the students the main results of the mediation theories and practise. I pay attention to the main problems and possibilities of solutions. We examine the aim, tasks, organisation, and feature of law enforcement organisations. The teaching material discusses in great details the prejudice and the views held against the minorities within the police.

**Objectives**
18 hours of lectures and 14 hours of practical seminars.
1. 4 hours lectures Introduction and Description of the course. Definitions and history of the concept of Restorative Justice and Mediation, 4 hours practical seminars Conflict Resolution, “Face to Face” programme, Community Conflict Management in the school: Intertwined
2. 4 hours practical seminars: Community building and conflict resolution in local communities. 4 hours lectures The Social Role of the Police in a Democratic Society. COP (community policing), POP (problem oriented policing). Police and Minorities in the European Union.
3. 4 hours lectures General information about the minorities (AU, GE, HU) (methodology) Introduction the COREPOL project. 4 hours lectures Prejudice and the views held against the minorities within the police. FRA (Hate speech – communication)
4. 4 hours lectures „To bridge the gap“. (Role plays) 2 hours practical seminar.
"Woolf Within". The role of mediators and police officers. VOM, Crime-Prevention Programs, 2 hours Summary and Evaluation

**Deadline for registration**
1 month prior to the course

**Place**
National University of Public Service Faculty of Law Enforcement
1121 Budapest, Farkasvölgyi u. 12.

**Languages**
English

**Fee**
no

**Number of Participants**
minimum 6

**Target group**
law enforcement officers, researchers and lecturers of the police academies

**Information and Registration**
dr. Rita Kiss: kiss.rita@uni-nke.hu, tel: +36-1-3923-573

**Accommodation**
National University of Public Service, Faculty of Law Enforcement,
Venue: 1121 Budapest, Farkasvölgyi u. 12
5.000 HUF / night

**Catering**
at the participants' own cost

**Extra Costs**
no

**Additional Remarks**
The course will be held only for non-national participants.
TBD in 2017

Time Schedule for all days
09.00 - 16.45
Name of the Police Academy
National University of Public Service
Faculty of Law Enforcement
Customs and Finance Guard Department
Budapest, Hungary

Course title
The challenges tax and customs administrations are facing

Date
October 2017

Duration
2 days

Contents
1. Criminal and policing activities (prevention, detection, and investigation of financial and economic crimes)
   - Classic customs-related offences
   - Breaching intellectual property rights
   - Economic and financial crimes
   - Money laundering
2. Tax and financial administration
   - Controls, collects
   - Cooperation with other tax authorities
3. Customs and excise administration
   - Classification, customs value, origin
   - Customs and Excise related IT Systems
4. The Hungarian Higher Education System related to Customs Officers, Tax and Financial Investigators (In the Faculty of Law Enforcement of National University of Public Service)
5. Mobile Control/In-depth Control

Objectives
The participant gets an overview on the developments, priorities, tendencies and (new) instruments related to tax, customs and financial investigation.
Deadline for registration
August 2017

Place
Faculty of Law Enforcement, National University of Public Service
12 Farkasvölgyi út, 1121 Budapest

Languages
English

Fee
no

Number of Participants
any

Target group
Law enforcement officers especially customs/tax officers and financial investigators, researchers and lecturers of the police academies.

Information and Registration
dr. Rita Kiss: kiss.rita@uni-nke.hu

Accommodation
National University of Public Service, Faculty of Law Enforcement,
Venue: 1121 Budapest, Farkasvölgyi u. 12
Dormitory: 5.000 HUF/person/night

Catering
at the participants' own cost

Extra Costs
no

Additional Remarks
no
Name of the Police Academy

Scuola di Perfezionamento per le Forze di Polizia – SFP (Interagency Law Enforcement College of Advanced Studies)

Dates

6 February – 10 March 2017 (first week on-line);
24 April – 26 May 2017 (first week on-line).

The schedule of the courses to be held in the second part of the year will be available before the summer.

Course title

Refresher Training Course on Interagency Coordination and International Cooperation

Duration

Five weeks (one module of a week is on-line through e-learning)

Contents

Study and research activities on topics concerning the five major thematic areas of professional interest:

- Coordination and fight to the organized crime (general theory of police forces coordination, forensic sciences and fight against criminal organizations);
- International cooperation: international and European law on security; the criminal law in the framework of the international and European cooperation in the field of security;
- Sociology of communications (social research: tools, methods and new developments);
- Public management; public administration: legal-administrative profiles, organization and management in the public administration;
- International and European economic policies and security, analysis of the international geopolitical scenarios, criminal economies in the world

Objectives

To enhance senior police officers competences at scientific and professional level, as well as to improve their decision-making skills

Deadline for registration

3 months before the start of the course

Place

Scuola di Perfezionamento per le Forze di Polizia – Rome, Italy
Languages
Italian

Fee
None

Number of Participants
1

Target group
Senior Police Officers

Accommodation
€ 260 per five weeks (College accommodation)

Catering
A total of € 6.20 per day (lunch and dinner on college premises from Monday to Friday)

Extra Costs
None

Additional Remarks:
A good command of Italian language
Name of the Police Academy

Scuola di Perfezionamento per le Forze di Polizia – SFP (Interagency Law Enforcement College of Advanced Studies)

Dates
13 March - 13 April 2017;
29 May - 28 June 2017.
The schedule of the courses to be held in the second part of the year will be available before the summer.

Course title
Crime Analysis Training Course (1st level)

Duration
Five weeks

Contents
Studies and researches into subjects pertaining to investigative intelligence, with a special reference to operational crime analysis and economic intelligence.

Objectives
To further develop the professional expertise of Senior Police Officers through the acquisition of common methodologies and analysis techniques in connection with intelligence activity.

Deadline for registration
2 months before the start of the course

Place
Scuola di Perfezionamento per le Forze di Polizia – Rome, Italy

Languages
Italian

Fee
None

Number of Participants
1

Target group
Senior Police Officers
Accommodation
€ 260 per five weeks (College accommodation)

Catering
A total of € 6.20 per day (lunch and dinner on college premises from Monday to Friday)

Extra Costs
None

Additional Remarks:
A good command of Italian language
Name of the Police Academy

*Scuola di Perfezionamento per le Forze di Polizia – SFP* (Interagency Law Enforcement College of Advanced Studies)

**Dates**

No courses until July 2017. The schedule of the courses to be held in the second part of the year will be available before the summer.

**Course title**

Crime Analysis Training Course (2nd level)

**Duration**

Five weeks

**Contents**

This course is aimed at providing in-depth and specialized knowledge in the field of context analysis, strategic analysis and scenario analysis, devoted to the Senior Police Officers who already attended the level 1 course.

**Objectives**

To further deepen the professional expertise of Senior Police Officers with a special focus on the context analysis, strategic analysis and scenario analysis in connection with intelligence activity.

**Deadline for registration**

2 months before the start of the course

**Place**

*Scuola di Perfezionamento per le Forze di Polizia – Rome, Italy*

**Languages**

Italian

**Fee**

None

**Number of Participants**

1

**Target group**

Senior Police Officers

**Accommodation**

€ 260 per five weeks (College accommodation)
Catering
A total of €6.20 per day (lunch and dinner on college premises from Monday to Friday)

Extra Costs
None

Additional Remarks:
A good command of Italian language
Name of the Police Academy
Kosovo Academy for Public Safety (KAPS)

Course title
Migration and migrants smuggling

Date
23.01.-27.01.2017

Duration
One week (5 working days)

Contents
In content this course includes legal issues, various police strategies as well as different local and international regulations, human rights, control and many other things that are necessary for a policy.

Objectives
After completing this training participants should be able to:
- Gather information and combat migrant smuggling
- Border control and supervision,
- Monitoring the status of migrants that are in the domain police issues.

Deadline for registration
One month prior to activity

Place
Kosovo Academy for Public Safety, Vushtrri, Republic of Kosovo

Languages
Albanian-Serbian-English

Fee
Lunch and accommodation provided free of charge; no registration fee

Number of Participants
3 - 5

Target group
This module is delivered to Police Officers, but also there can be participants coming from other public safety agencies on their request.

Information and Registration
email: kastriot.jashari@rks-gov.net; mobile: +377 44 196440

Accommodation
Kosovo Academy for Public Safety
Catering
Kosovo Academy for Public Safety
Extra Costs
No
Name of the Police Academy
Kosovo Academy for Public Safety (KAPS)

Course title
Traffic safety

Date
15.05.-26.05.2017

Duration
Two weeks (10 working days)

Contents
The purpose of this course is to provide participants with the legal provisions of the Law on traffic safety, with particular emphasis on changes and amendments of this law.

Objectives
After completing this course participants will be able to:

- Have knowledge of traffic law
- Have knowledge of the completing forms
- Work with Laser and breathalyzer
- Regulate the priority of passage at the crossroads and to be able to make a safe checkpoint

Deadline for registration
One month prior to activity

Place
Kosovo Academy for Public Safety, Vushtrri, Republic of Kosovo

Languages
Albanian-Serbian-English

Fee
Lunch and accommodation provided free of charge; no registration fee

Number of Participants
3 - 5

Target group
This module is delivered to Police Officers, but also there can be participants coming from other public safety agencies on their request.
Information and Registration
email: kastriot.jashari@rks-gov.net; mobile: +377 44 196440

Accommodation
Kosovo Academy for Public Safety

Catering
Kosovo Academy for Public Safety

Extra Costs
No

Additional Remarks
No
Name of the Police Academy
Kosovo Academy for Public Safety (KAPS)

Course title
Training on drugs and narcotics investigation

Date
06.03.-17.03.2017

Duration
Two weeks (10 working days)

Contents
The course is designed to provide students with skills and knowledge to implement various methods of drug crime investigation, based on applicable legislation in Kosovo.

Objectives
After completing this course participants will be able to:
- know how drug abuse affects in the family and social report,
- know how to fight this negative phenomenon according to applicable law,
- make an arrest, control, seizure with warrant according to the procedures and applicable laws,
- conduct the interview in a professional manner of drugs misuses,
- Make the identification of types of drugs using different methods of field testing.

Deadline for registration
One month prior to activity

Place
Kosovo Academy for Public Safety, Vushtrri, Republic of Kosovo

Languages
Albanian-Serbian-English

Fee
Lunch and accommodation provided free of charge; no registration fee

Number of Participants
3 - 5

Target group
This module is delivered to Police Officers, Customs officers, Correction officers
but also there can be participants coming from other public safety agencies on their request.

**Information and Registration**

email: kastriot.jashari@rks-gov.net; mobile: +377 44 196440

**Accommodation**

*Kosovo Academy for Public Safety*

**Catering**

*Kosovo Academy for Public Safety*

**Extra Costs**

No

**Additional Remarks**

No
Demografischer Wandel - Kriminalitätsformen

Zeiten und Orte

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<thead>
<tr>
<th>Termin</th>
<th>02. bis 05. Mai 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ort</td>
<td>Deutsche Hochschule der Polizei Münster, Zum Roten Berge 18 - 24, 48165 Münster</td>
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Zielgruppe

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<thead>
<tr>
<th>Tätigkeitsgebiet</th>
<th>Polizeiliche Praktiker, Experten und Wissenschaftler</th>
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<tbody>
<tr>
<td>Zulassungskriterien</td>
<td>Polizeiliche Führungsebene, Experten, Wissenschaftler</td>
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<tr>
<td>Herkunft der Seminarteilnehmer</td>
<td>MEPA-Mitgliedsänder, AEPC-Staaten</td>
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</tbody>
</table>

Zielsetzung

- Vermitteln aktueller Erkenntnisse zu demografischen Wandlungsprozessen und deren Relevanz für die Innere Sicherheit
- Erörterung der strategischen Implikationen demografischer Transformationen und der damit einhergehenden Folgen für das Kriminalitätsgeschehen
- Erfahrungsaustausch zwischen den Teilnehmern und Netzwerkbildung

Themen schwerpunkte

- Kriminalitätsphänomene und Kriminalitätsentwicklung unter den Bedingungen demografischer Transformationsprozesse
- Jugendkriminalität und demografischer Wandel
- "Youth bulge" und Innere Sicherheit
- Kriminalität älterer Menschen
- Viktimisierungsrisiken im höheren Lebensalter
- Migration und Kriminalität

**Leitung und Gestaltung**

<table>
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<tr>
<th>Verantwortlich</th>
<th>Deutsche Hochschule der Polizei Münster</th>
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<td></td>
<td>Zum Roten Berge 18 - 24</td>
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<tr>
<td></td>
<td>48165 Münster</td>
</tr>
</tbody>
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**Mitbeteiligt**

**Referenten**

Referenten und Experten aus Deutschland und den Herkunftsländern der Teilnehmer.

Teilnehmer zu Lagebild im Herkunftsland.

**Teilnehmerzahl**

Insgesamt max. 24 aus den MEPA-Ländern (einschl. AEPC)

**Kosten**

Es werden keine Kosten für Unterkunft und Verpflegung in Rechnung gestellt.

Reisespesen und evtl. Versicherungskosten gehen zu Lasten der Entsendestaaten.

**Sprache**

Deutsch

**Dokumentation**

Die Beiträge von Referenten und Teilnehmenden werden am Seminarort durch die Seminarleitung elektronisch gesammelt.
Die gesammelten elektronischen Beiträge werden durch die Seminarleitung auf CD gebrannt. Jeder Seminarteilnehmer erhält eine CD mit allen Beiträgen.

Die Übergabe der Beiträge durch die Seminarleitung per USB-Stick ist möglich.

### Termine

<table>
<thead>
<tr>
<th>Wann</th>
<th>Wer</th>
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<tr>
<td>Bewerber</td>
<td>Anmeldung</td>
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<td>24.03.2017</td>
<td>Nationale Verbindungsstellen (NVS)</td>
<td>Anmeldung der Teilnehmer</td>
<td>BMS</td>
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<td>Buchung der Teilnehmer</td>
<td>BMS</td>
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<td>02.05.2017</td>
<td>Teilnehmer</td>
<td>Anreisetag¹ (Ankunft bis spätestens 18:00h)</td>
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<td></td>
<td>Referenten, Teilnehmer</td>
<td>Abgabe der Referats- und Seminarbeiträge per CD oder USB-Stick</td>
<td>Seminaranleitung vor Ort</td>
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<td>05.05.2017</td>
<td>Teilnehmer</td>
<td>Abreisetag (Abreise ab ca. 13:00h)</td>
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</table>

### Sonstiges

¹ Das Seminar beginnt mit dem Anreisetag. Verspätete Anreisen können aus triftigen Gründen sowie eines im Voraus eingereichten Ersuchen mit Begründung an die nationale Verbindungsstelle des verantwortlichen Landes gutgeheißen werden.
Name of the Police Academy
Police Academy in Szczytno

Course title
In-service English training course for police officers and civilian police staff - level V

Date
6 March - 28 April 2017

Duration
8 weeks

Contents
1. Grammar issues at intermediate plus level
2. Language content: specialist vocabulary covering the following areas of policing:
   a) police powers, responsibilities and procedures
   b) workplace and work routines
   c) police equipment and weapons
   d) system of justice and forms of penalties
   e) criminal categories and characteristics
   f) use of force
   g) crime investigation

Objectives
1) To prepare course participants to
   a) communicate in English in various work-related situations requiring specialist vocabulary;
   b) engage in international cooperation;
2) To develop the skill of
   a) independent work with original texts;
   b) communicating with foreigners by phone;
3) To equip participants with knowledge and skills necessary to participate in the English course at level VI.

Deadline for registration
In order to qualify for the course all applicants are required to take part in the online selection procedure during which each candidate's language competence is
evaluated. It includes a placement test and an interview with an examiner. In case of foreigners, the participation in the procedure requires the consent of the Polish National Police Chief.

Place
Police Academy in Szczytno, Poland

Languages
English

Fee
Accommodation: 20 Euro a person/day; Meals and refreshments: 18.50 Euro a person.

Number of Participants
14

Target group
Police officers and civilian police staff who need English to perform their professional duties whose language skills have been confirmed through the selection procedure to be at the intermediate level.

Information and Registration
Every person wishing to attend the course is required to inform the Language Education Department of the Police Academy in Szczytno at the following e-mail address: sejwm@wspol.edu.pl by 6th February 2017 at the latest.

After receiving the information, the Police Academy shall apply to the National Police Chief for his consent to allow the applicant to participate in the selection procedure. After the Chief’s approval, the candidate shall be sent the application form which needs to be submitted by 15 February 2017 at the latest. Then, the candidate shall be given the date of the selection procedure.

Accommodation
Police Academy Hotel (1 or 2 person-rooms)

Catering
Academy Canteen

Extra Costs
Car travel from Warszawa (optional): about 50 Euro a person; Organizational costs: 3 %
Additional Remarks

In case of foreigners, the participation in the course requires the consent of the Polish National Police Chief.
Name of the Police Academy
Police Academy of the Netherlands

Course title
Minor Applied Research in the Context of European Policing (MARCEP)

Date
Start September 2017

Duration
13 (part 1) or 21 weeks (part 1 and 2)

Contents
The minor consists out of two programmes: European policing and Research Methods. While the European programme will focus more on different themes (such as public order and trafficking in human beings), the methodological programme will equip you with the tools to research these and other themes. One of the focuses of this course is the European security agenda. We look at terrorism and radicalisation, organised criminal groups and cybercrime.

Studying at the Police Academy
• Our programme is accredited
• We offer an English-language minor
• We give you the opportunity to conduct research within or for the Dutch police, so that you can broaden your experience
• You will be enrolled in an international class, together with students from the Dutch Law Enforcement Bachelor’s degree programme
• The programme is worth 30 ECTS, distributed over several assignments
• You can also attend a part of the programme for 15 ECTS (part 1: 13 weeks)
• We offer divers police activities and cultural excursions

Deadline for registration
June 2017

Place
Apeldoorn, the Netherlands

Languages
English
Fee

Please contact Student Exchange (student.exchange@politieacademie.nl) for more information on the amount of this minor.

Number of Participants

Maximum of 5 participants.

Target group

Students, young professionals and other police colleagues who are interested.

Information and Registration

Are you interested in studying at the Dutch Police Academy? Please visit www.politieacademie.nl/en for more information. You can also download the Study Guide. The contact point for any questions you may have about the minor, studying at the Dutch police Academy and accommodation is Student Exchange at the Staff International Relations and Internationalisation (SIRI) student.exchange@politieacademie.nl or 0031 (0)88 6622069.

Accommodation

The Police Academy of the Netherlands arranges accommodation for international students at FSG Sports Academy in Apeldoorn. The rooms are between 10-21 m2 (square metres) and have a shared kitchen and bathroom. Price per single room: € 435 per month, shared room € 287,50. If you prefer your own apartment, please contact Student Exchange (student.exchange@politieacademie.nl). We will help you try to find your own apartment.

Additional Remarks

Language skills: English B2 level or higher
Admission: higher education degree, a comparable competency level or at least two years of relevant work experience at higher education level.
Please contact Student Exchange (student.exchange@politieacademie.nl) for an application form.
Subject Invitation to the course ‘Meeting the Police Education Below Sea level 2017’

Dear Sir/Madam,

On behalf of Drs. Sandra Wijkhuijs, head of Staff International Relations & Internationalisation of the Police Academy of The Netherlands (SIRI), we would like to invite you to one of our 2017 courses; “Meeting the Police Education Below Sea level ”.

This year we have planned two identical courses, to be held at the Police Academy of The Netherlands, Apeldoorn The Netherlands.

Course dates 2017:

- 10 – 14 April 2017
- 2 – 6 October 2017

The Government of the Netherlands considers international police cooperation to be of major importance. The Ministry of Security & Justice enables us to offer this 5 day’s course, free of charge and arranges accommodation, all meals, transfers from and to the airport or railway station. On course dates mentioned or one day before. Only costs of travel to the Netherlands and personal expenses have to be paid by participating country.

The course offers participants a programme through which they will become more familiar with the structure, responsibilities and training methods of the Dutch police.

Various police training facilities are visited during this course. Since police training is a dual system in the Netherlands, participants will also be informed about the practical part of police training in divisions of the National Police. Planned introduction on topics such as: Police training at vocational level, Recruitment and Selection, Knowledge and research, Police training at Bachelor-Master level, Police Leadership, Law Enforcement, Critical incident Management (shooting range), Crime investigation, Driving instruction and Community Policing.

The course will be held in the English language.

Please send in your application form not later than 10 March 2017

Application forms should be send to: E-mail: siri@politieacademie.nl

If there is anything you need to know to take further steps, please don’t hesitate to contact us,

Kind regards,

Ronald Bron MA
Course manager / Policy Advisor
Staff International Relations & Internationalisation
Police Academy of The Netherlands