



L'ÉCOLE DES OFFICIERS DE LA GENDARMERIE NATIONALE

The French gendarmerie officers academy is located in Melun in the vicinity of Paris. It is in charge of the **pre and in service trainings** of commissioned officers in view of their upcoming duties and prepare them for their future responsibilities as **middle and senior managers** serving the public and providing security and safety for all. It works in partnership with French public service academies, universities and research centres.

The initial training is grounded in the Bologna process and follows three main axis :

- a **military axis** which aims at developing the military identity – interpersonal and behavioural skills as well as analytical and decision making abilities, with the added contribution of the widely acknowledged « ethics » course,
- an **academic axis** learning leading to a postgraduate diploma or the production of research work for the benefit of the research centre. **In September 2014, a MBA in policing** will be implemented. The academy also emphasizes language training,
- a **professional axis** hinging on practical training through situation exercises, and design to develop tactical and technical know-how.

The gendarmerie officer is educated to be a man of action, of thought and a committed professional.

He becomes a law enforcement officer with military status possessing :

- analytical and tactical skills, aimed at the conception and realisation of manoeuvres,
- know-how in operational skills on the local, cross regional and international scenes,
- social skills as a manager and a moral and ethical approach of all the aspects of officers' duties.

This academy participates in the **research world** through its research centre and proposes new initiatives and reflections about public safety and security, like for instance the **territorial intelligence** tenets or the **cyberspace issues**. We are aware of the necessity to share and to look for experiences and good practices not only in France but also abroad. The aim is to improve knowledge and skills in order to fulfil the different missions young and experienced managers will have to face in the field of policing.

Currently we are implementing and leading two main projects :

The first one is the development of **online learning** not only for in service training but also for basic training. Audiences change and we have to educate them through new technologies and ways of teaching they are at ease with.

The second project is ambitious but essential for a modern police academy. It deals with the implementation of an **MBA in policing** in 2014.

The implementation of an MBA in policing aims at :

- improving the quality of the training of external university students with a master's degree or engineer's diploma,
- attracting new high value resources,
- maintaining its position within the « grandes écoles » circle which nurture tomorrow's national leaders.

