

THE AUSTRIAN SECURITY ACADEMY

.SIAK

POLICE EDUCATION IN AUSTRIA



General information

Internal security with about 27.000 police officers is task of the Federal Ministry of the Interior. The Republic of Austria with approx. 8.5 mio inhabitants is located in the centre of Europe and composed of 9 equal Federal Provinces with their own Federal Police Directorates.

The task of an Austrian police officer on patrol is the entire field of policing such as traffic police, security police, border police, criminal investigation etc. but also f. e. community policing.

Certain departments with **specialized** police officers are responsible for **special** tasks such as dog handling, special traffic police tasks, fighting violent crimes, forensic issues, counter-terrorism or riot-policing etc.

Training Responsibility

The Security Academy "Sicherheitsakademie - .SIAK", department I/9 of the Austrian Ministry of the Interior is responsible for **all general training and education activities** for police officers and civil servants of the MoI, as well as for Science and Research and international cooperation.

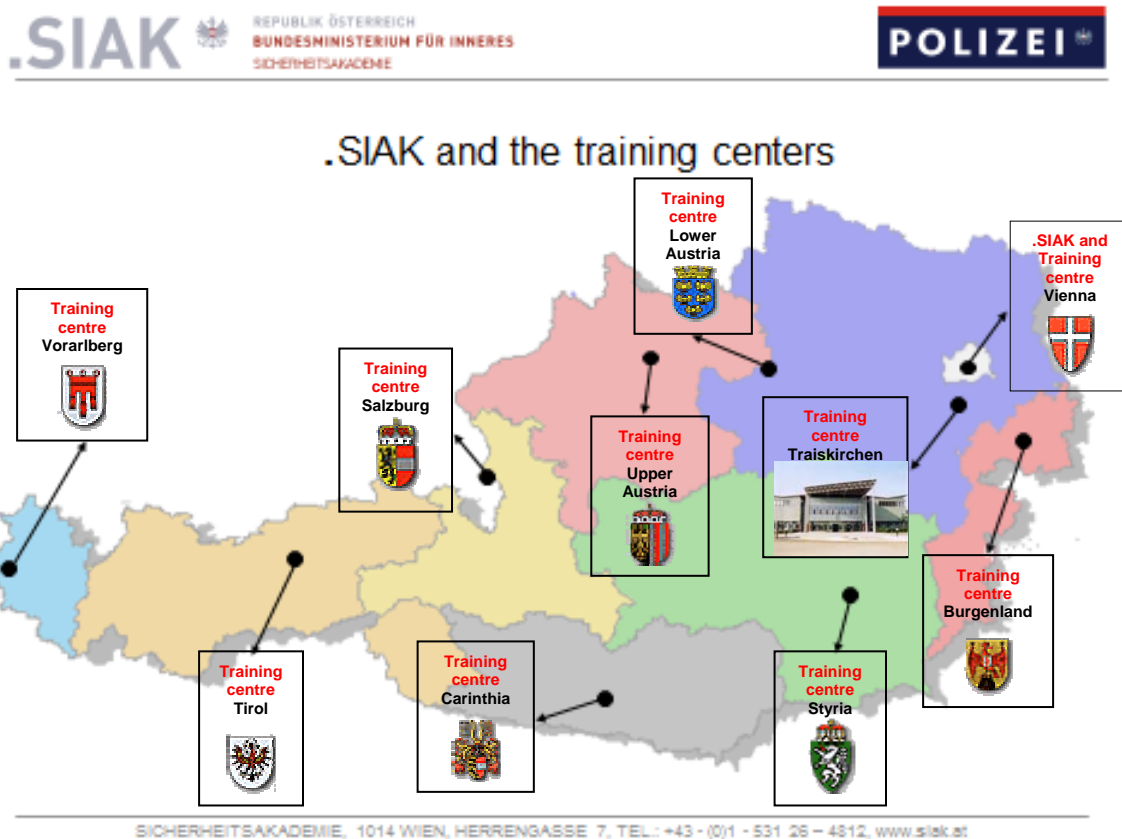
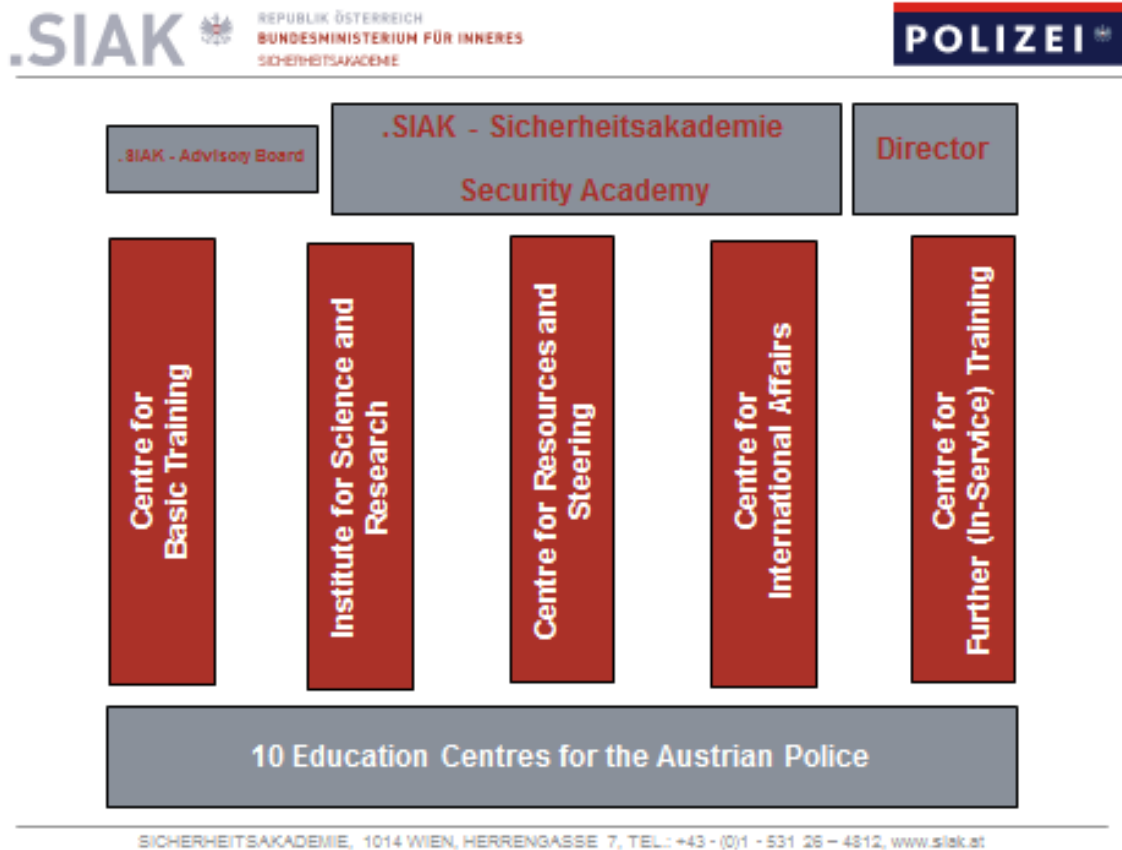
Special training, f. e. dog handlers training (canine), forensic-training, training for the traffic police department, riot police or anti-terror squad etc., is task of the respective special department within the MoI or the Police organisation.

Strategic assignments of the .SIAK are: Steering, coordination and controlling of all the training measures and activities.

Operative assignments are: Organisation of training courses for each level, training for qualified teachers and police personnel, in-service training in selected areas and performing international cooperation in the field of police training as well as involvement and performing police related science and research.

Regular meetings on operative level and an annual conference on strategic level are organized between .SIAK, relevant departments in the MoI and the Police Directorates of the Federal Provinces in order to meet all the needs for effective police work.

Structure of .SIAK



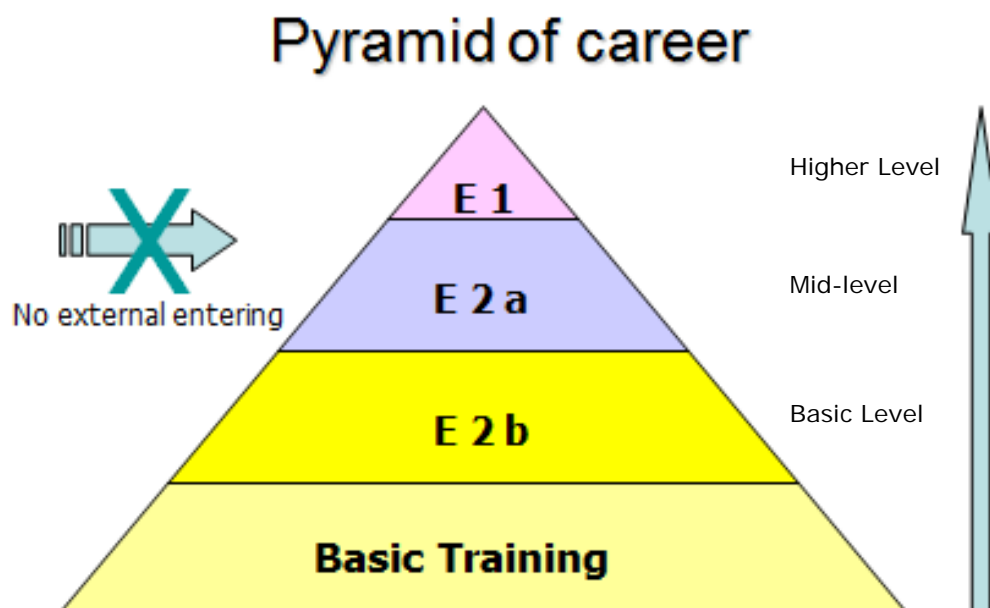
Fields of Police training

Under the umbrella of .SIAK 10 Police Training Centres (one in each federal country but two in Lower Austria) are located. In those Training Centres basic level courses and In-service training for personnel of the respective Federal Police Directorate are realized.

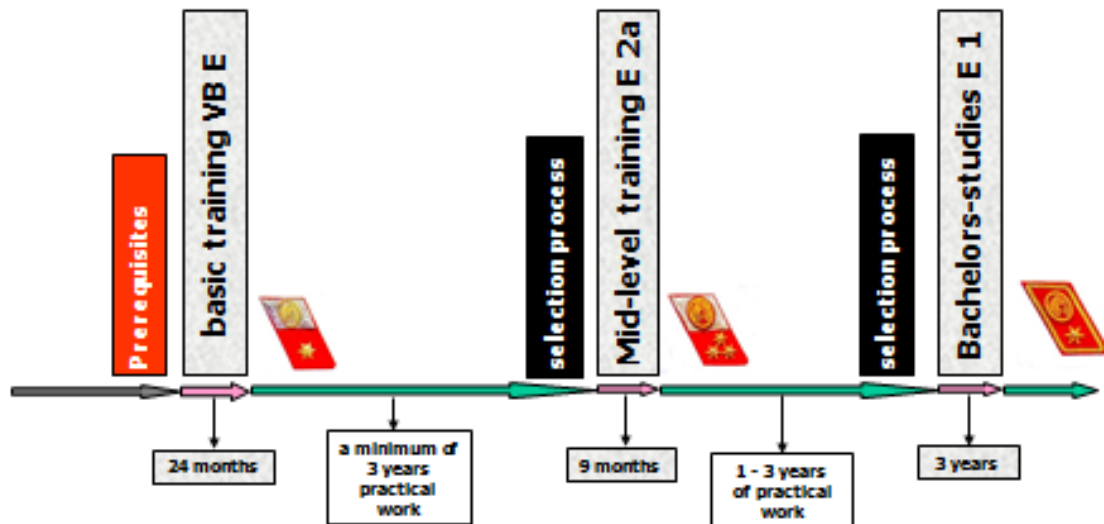
Standardized In-Service-Training is on the one hand organized by .SIAK and mandatory for each and every police officer every second year and on the other hand by the respective Federal Police Directorate depending on their local training needs.

.SIAK also offers language courses and a variety of different police relevant as well as soft skill (e.g. Ethics) seminars which are published in an annual course catalogue available in the Intranet. Interested police officers and administration staff according to the target group definition can apply for such seminars/courses.

The career System - from basic level to top level



How to become a police officer and which career opportunities do you have?



SICHERHEITSAKADEMIE, 1014 WIEN, HERRENGASSE 7, TEL.: +43 - (0)1 - 531 26 - 4812, www.siak.at

The **basic training** focuses on police officers as generalists, lasts 24 month (theoretical and practical parts) and ends with a final exam. All over Austria about 1000 police officers start the basic training yearly (courses/classes can start every month depending on the needs).

Curriculum:

12 months - theory

- basic knowledge of law in theory and practice, tactical and technical basic skills for tasks/responsibilities

Practice I – 2 months – trainee placement

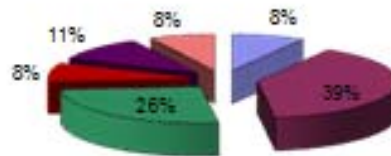
- practical work as police officer at a police station accompanied by experienced police officers

7 months – theory and final examination

- interlinked training in the areas of law, criminology and interpersonal skills, training in action
- **Practice II – 3 month** practical work at police station accompanied by experienced officers

Competences - timetable

Interpersonal training	206 hrs (8%)
Judicial matters	966 hrs (39%)
Mission (action) Training	630 hrs (26%)
Criminology	194 hrs (8%)
Office communication	264 hrs (11%)
Reflection	184 hrs (8%)
Total	2.444 hrs



The **mid-level training** takes place in the training centres of Vienna, Traiskirchen as well as Tyrol and lasts 9 month (alternately theoretic and practical parts). This training starts every year in September and is open for about 220 participants who have passed the selection procedure.

During this course participants will be prepared for their future tasks in leading or other specialized functions (f. e. station commanders/deputies, shift leader or criminal investigators). Depending on the future position participants have to pass some additional job related modules.

Curriculum:

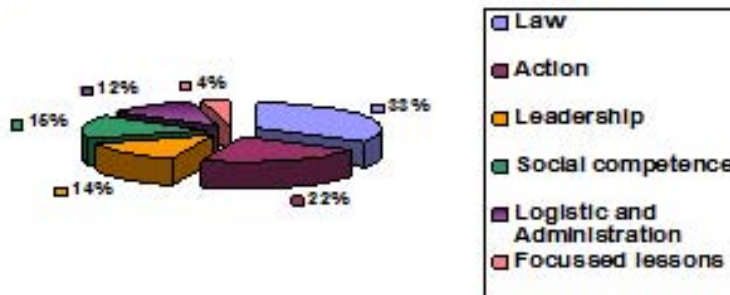
- ☑ 9-month training consisting of policing contents, leadership contents (including a 3-month practice at a police station) – Final examination in front of a commission



Competences - timetable

Judicial matters	320 hrs
Mission (action) training	212 hrs
Leadership training	136 hrs
Interpersonal training (social competences)	144 hrs
Logistics and administration	112 hrs
Issue focused lessons	36 hrs

Total: 960 hrs



Higher Level:

As .SIAK is not entitled (accredited) to run academic programmes, cooperation with a civil University (University of Applied Sciences) had been started in 2006 to develop and run a training-programme for the higher level (senior police officers). This is a three-years bachelor study programme (Police leadership) which takes place in Wiener Neustadt (a city 75 km in the South of Vienna). Yearly 20 students start this training programme which prepares them for their future job as senior police officers (Commander or deputy of a police district, a city or a country, or other specialized departments, strategic tasks in a headquarters etc.). The focus of this programme is Leadership and Police strategy. After graduation participants get the "Bachelor" degree. Participants of this study programme have to do in parallel their ordinary duty as police officer. So they are part time police officers and part time students.

- ☑ Annual academic study „Police leadership“ for 20 participants (also external students are accepted) - cooperation between .SIAK and the University of Applied Sciences in Wr. Neustadt (FHWN)
- ☑ Preconditions – Selection procedure
 - ☑ Finishing the middle management training and serving 1 - 3 years in this level. This is accepted as fulfilling the 1. semester
 - ☑ 2 parts of selection
 - ☑ 1. part: judicial contents Multiple Choice Test
 - ☑ 2. part: Sport + Assessment Center
 - ☑ Numerus clausus
- ☑ Duration: 6 semester in form of an in-service training, organised in modules – 2 x 4 days per month – 180 ECTS
- ☑ After graduation ⇨ „Bachelor of Arts in Police Leadership“

To be trained as a senior police officer - higher level - Curriculum

1. semester

Basic knowledge (= is accepted with finishing the middle management)

2. + 3. semester

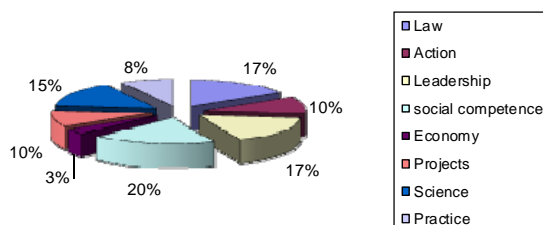
Law (240 hrs/30 ECTS)
Action (160 hrs/18 ECTS)
Leadership (264 hrs/30 ECTS)
social competences (376 hrs/36 ECTS)

4. + 5. semester

Economy (48 hrs/6 ECTS)
different Projects und subjects (216 hrs/18 ECTS)
Practice in Austria and in a foreign country (232 hrs/15 ECTS)

6. Semester

Scientific work and a final scientific thesis in the field of leadership and police action (256 hrs/27 ECTS)



Final examination

Defending the thesis in front of a commission and discussion about related law and/or police operations

Top Level:

The latest development was the implementation of the academic training programme "Master of Strategic Security Management" which lasts two years (four semesters) and runs parallel to the daily duty work. This Master-programme is foreseen for police officers and civil servants in leading top positions in the MoI. This programme is also open for other interested persons from the civil society.

Top level – Master studies "Strategic management"

- Annual academic study „Strategy and security management“ for 20 participants (from MOI and external) - cooperation between .SIAK and University of Applied Sciences in Wr. Neustadt (FHWN)
- Preconditions – Selection procedure
 - Bachelor degree or a similar academic level with at least of 12 ECTS law, 12 ECTS social and 6 ECTS economic lessons
 - 2 parts of selection:
 - 1. part: 2 Exposé
 - 2. part: Interviews (in front of a commission and additionally in front of the dean)
 - Numerus Clausus
- Duration: 4 semesters in form of an extra occupational study, organized in modules – 2 x 3 days per month (Tuesday, Friday, Saturday) – 120 ECTS
- After graduation certified as „*Master of Arts in Strategy and security management*“

Centre for International Affairs:

The Centre for International Affairs of the .SIAK is responsible for all training related issues in the following fields:

- EU Agency CEPOL (European Police Academy)
- EU Agency FRONTEX (European border security) – Assistance in learning and training issues
- Central European Police Academy (MEPA)
- Association of European Police Colleges (AEPC)

- ☑ Middle and Eastern European Countries (MOEL)
- ☑ Training and support for Liaison officers
- ☑ Education exchange and bilateral contacts

Centre for Resources and Steering:

This Centre is responsible for:

- ☑ Personal management
- ☑ Finance and budget
- ☑ Resource management
- ☑ Campus - central platform of knowledge, information, communication/discussion and education of the MOI
- ☑ Distance-Learning and e-learning
- ☑ Production of e-learning contents
- ☑ Production of movies, videos

Institute for Research in Police Science:

The institute for Research in Police Science is responsible for the following fields:

- ☑ Coordination and support of research tasks which are relevant for the Ministry of the Interior
- ☑ Publishing the “.SIAK-Journal – Magazine for police science and police practice”
- ☑ Collect, prepare and provide research materials in the field of “policing” in Austria in the II. Republic (1945 – now) for training and practice
- ☑ cooperation with external domestic and foreign institutions such as universities or foreign police academies in the field of research and science
- ☑ National Correspondents for “CEPOL-eDoc-Database”
- ☑ Library – about 6.500 publications (till now)

For further information please contact:

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or visit our website: http://www.bmi.gv.at/cms/BMI_SIAK/5/start.aspx